



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** SOUTHAMPTON

**BEFORE:** EMPLOYMENT JUDGE EMERTON (sitting alone)

**BETWEEN:**

Mr L Upton  
AND  
Tedroo Limited  
(T/A Acapulco Bar & Eatery)

Claimant  
Respondent

**ON:** 2-3 December 2019

**APPEARANCES:**

For the Claimant: Mr G Upton (Claimant's Father)  
For the Respondent: Miss S Hunter (Director)

## **JUDGMENT**

1. The claimant's claim of failure to pay holiday pay outstanding at termination is well founded.
2. The respondent is ordered to pay the claimant compensation of £945.59 for failure to pay outstanding holiday pay. This sum is ordered gross and may be liable for lawful deductions for tax and national insurance.

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Employment Judge Emerton  
Date: 3 December 2019

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.