# EMPLOYMENT TRIBUNALS 

Claimant: Mr Maciej Walkowski

## Respondent:

1. Verona Food Limited
2. Ahmed Mahmood Iftikhar

Heard at: Southampton On: 2nd and 3 December 2019
Before: Employment Judge Dawson, Dr Thornback, Mr Crowe.

## Representation

Claimant: Mr Werenowski, solicitor
Respondent: Mr Ali, representative

## JUDGMENT

1. The $2^{\text {nd }}$ Respondent victimised the claimant contrary to section 27 Equality Act 2010 in that he;
a. reduced or caused the first Respondent to reduce the claimant's pay to $£ 7.83$ per hour from 3 August 2018,
b. prevented the claimant from taking on the role of manager,
c. reduced or caused the first Respondent to reduce the claimant's hours to nil from 10 September 2018.
2. The $2^{\text {nd }}$ Respondent is ordered to pay to the Claimant the sum of $£ 8239.73$ in respect of injury to feelings inclusive of interest.
3. The issue, between the Claimant and the $2^{\text {nd }}$ Respondent, of compensation for loss of earnings, is adjourned and will be dismissed without further order if neither party applies for a hearing in that respect by 31 December 2019.

Employment Judge Dawson
Date: $\quad 3^{\text {rd }}$ December 2019

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

