



EMPLOYMENT TRIBUNALS

Claimant: Mr R Oprea
Respondent: Menzies Distribution Limited
Heard at: East London Hearing Centre
On: Thursday 5 December 2019
Before: Employment Judge Elgot

Representation

Claimant: Mr L Mann, Solicitor
Respondent: Neither present nor represented

The Employment Judge gave judgment as follows:-

DEFAULT JUDGMENT

(Rule 21 Employment Tribunals Rules of Procedure 2013)

- 1. No response has been presented.**
- 2. The Employment Judge is satisfied that a determination of the claims can be properly made.**
- 3. The claims of race discrimination and disability discrimination SUCCEED.**
- 4. A remedy hearing of 3 hours duration is required and shall take place on Wednesday 22 January 2020 commencing at 10am at East London Hearing Centre.**
- 5. The Respondent shall only be entitled to participate in the Remedy Hearing to the extent permitted by the Judge.**

Case Number: 3201909/2019

Employment Judge Elgot

11 December 2019