



EMPLOYMENT TRIBUNALS

Claimant: Ms I Molendys-Daanwi
Respondents: Artefact Picture Framers Ltd
At: Central London Employment Tribunal
Before: Employment Judge JL Wade

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay redundancy pay and notice pay to the claimant.
4. The tribunal orders the respondent to pay £11,251.38 to the claimant comprising:
 - 4.1 Redundancy pay of £6,300 and
 - 4.2 Notice pay of £4,951.38 (the net sum due).
5. Judgment had been given and so **the hearing listed for 5 February 2020 will not take place and the parties should not attend.**

Employment Judge Wade
Dated: 2 December 2019
Sent to the parties on:

03/12/2019.

For the Tribunal:

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