



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr W Whatley

v

**QBE Management Services
(UK) Limited**

Heard at London Central

On: 2 to 5 December 2019

**Before: Employment Judge Gordon
Ms E Ali
Ms S Pendle**

Appearances

For the Claimant: Joseph England (counsel)
For the Respondent: Thomas Cordrey (counsel)

JUDGMENT

1. The Respondent did not discriminate against the Claimant directly or indirectly by dismissing him.
2. The complaint of unfair dismissal is not well-founded. This means the Claimant was fairly dismissed. The wrongful dismissal claim also fails.
3. The Respondent's counterclaim succeeds and the Claimant shall pay to the Respondent the sum of £317.81.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Gordon

Date: 5 December 2019

JUDGMENT SENT to the PARTIES ON

06/12/2019

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FOR THE TRIBUNAL OFFICE