



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case Nos: 4111194/2019 & 4112171/2019**

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**Held in Inverness on 12 December 2019**

**Employment Judge: R McPherson**

10 **Mrs Nicola Davidson**

**Claimant  
In Person**

15 **Iain Aitkenhead Ltd**

**Respondents  
Represented by:  
I Aitkenhead - Director**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal is that:

20 (1) the claimant's claims are dismissed; and

(2) the respondent's claims are dismissed.

**REASONS**

Oral reasons were given at the hearing.

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**Employment Judge: Rory McPherson**

**Date of Judgment: 12 December 2019**

30 **Date sent to parties: 17 December 2019**

**E.T. Z4 (WR)**