

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mrs M Maviyani
Respondent:	Maria Fanchette Baya t/a Kingston House
Heard at:	East London Hearing Centre
On:	9 December 2019
Before:	Employment Judge Gardiner
Representation	
Claimant: Respondent:	In person Mr A Williams

# JUDGMENT

## The judgment of the Tribunal is that:-

## **BY CONSENT**

- 1. The Respondent is to pay the Claimant a redundancy payment of **£704.70** calculated in accordance with Section 162 of the Employment Rights Act 1996, as follows:
  - a. Gross weekly pay: £234.90
  - b. Number of weeks' pay: 3
  - c. Appropriate amount: £704.70

Employment Judge Gardiner Dated: 9 December 2019

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at *www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.