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# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S McMahon

**Respondent:** Maria Fanchette Baya t/a Kingston House

**Heard at:** East London Hearing Centre

**On:** 9 December 2019

**Before:** Employment Judge Gardiner

## Representation

Claimant: In person

Respondent: Mr A Williams

# JUDGMENT

The judgment of the Tribunal is that:-

## BY CONSENT

1. The Respondent is to pay the Claimant a redundancy payment of **£1291.95** calculated in accordance with Section 162 of the Employment Rights Act 1996, as follows:

- |                           |          |
|---------------------------|----------|
| a. Gross weekly pay :     | £234.90  |
| b. Number of weeks' pay : | 5.5      |
| c. Appropriate amount :   | £1291.95 |

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Employment Judge Gardiner  
Dated: 9 December 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.