



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH
BEFORE: EMPLOYMENT JUDGE BALOGUN
BETWEEN:

Mr M Phillips

Claimant

And

Continental Landscapes Ltd

Respondent

ON: 19 September 2019

Appearances:

For the Claimant: In Person

For the Respondent: Mr J Brotherton, NPS

JUDGMENT ON PRELIMINARY ISSUE

The claims of unfair dismissal; age discrimination; for a redundancy payment, notice pay and other payments are dismissed as they were presented out of time.

Employment Judge Balogun
Date: 19 September 2019

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.