



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Charlery

**Respondent:** Caversham Finance Ltd t/a Brighthouse

**Heard at:** London South

**On:** 8 November 2019

**Before:** Employment Judge Tsamados (sitting alone)

## Representation

**Claimant:** In person and assisted by Ms S Murphy

**Respondent:** Miss L Wright, Solicitor

# JUDGMENT

The Employment Tribunal has no jurisdiction to hear the claimant's complaint of unfair dismissal because it was presented outside the time limit set out in section 111 of the Employment Rights Act 1996. The claim therefore is dismissed.

Employment Judge Tsamados  
Date 8 November 2019

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.