



EMPLOYMENT TRIBUNALS

Claimant: Nathan Noel

Respondent: Be Rota Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent unlawfully deducted a total of £14.40 from the Claimant's wages contrary to s 13 of the Employment Rights Act 1996 during the period 16 May 2019 to 3 July 2019.
2. The Respondent must pay the sum of £14.40 to the Claimant within 14 days of the date on which this judgment is sent to the parties.
3. The full merits hearing listed for 14 January 2020 is vacated as the proceedings are hereby concluded.

REASONS

The Claimant has been employed by the Respondent, a hospitality agency, since 19 June 2018 and remains in their employment. By a claim received by the Tribunal on 19 September 2019 (following a period of ACAS conciliation between 22 July and 22 August 2019), the Claimant sets out various shifts between 16 May 2019 and 3 July 2019 when he was underpaid. The total underpayment is stated to amount to £14.40. By a response submitted on 20 November 2019 the Respondent indicates that it does not contest the claim.

I am satisfied that there is sufficient information in the claim form to support the claim and, pursuant to rule 21(2), I give judgment accordingly.

Employment Judge Stout
28/11/2019

JUDGMENT SENT TO THE PARTIES ON

29/11/2019
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

