



EMPLOYMENT TRIBUNALS

Claimant: Ms C Hernandez

Respondent: Greggs PLC

Heard at: Cardiff **On:** 9, 10, 11, 12 December 2019

Before: Employment Judge R Brace **Members:**
Mrs C Evans
Mr K Lannaman

Representation:

Claimant: In person assisted by Ms C Berta (Translator)
Mr N Singer (Counsel)

JUDGMENT

The claimant's claims of race discrimination under s.13 EqA 2010 and s.26(1) EqA 2010 are not well-founded and are dismissed.

The claimant's claims of sexual harassment under s.26(2) EqA 2010 is out of time, time is not extended, and the claim is dismissed.

The claims under both s.26(3) EqA 2010 and/or s. 27 EqA 2010 are not well-founded and are dismissed.

The claim under s.13 Employment Rights Act 1996 for accrued untaken holiday pay is not well founded and is dismissed.

Employment Judge Brace

Dated: 12 December 2019

ORDER SENT TO THE PARTIES ON 13 December 2019

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS