Case No: 2603201/2019



EMPLOYMENT TRIBUNALS

Claimant: Mr.G Lambert

Respondent: Boston United Football Club

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring such a complaint.
- 5. The claimant accepts that he does not have the requisite service.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints of wrongful dismissal are not affected by this judgment.

| Employment Judge Blackwell |
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| Date: 4 th Dec 2019 |
| JUDGMENT SENT TO THE PARTIES ON |
| |
| FOR THE TRIBLINAL OFFICE |