



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Doyle

**Respondent:** Roast (Preston) Limited

## JUDGMENT

The complaint that the claimant is entitled to a redundancy payment is struck out.

## REASONS

1. The claimant claims a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to be entitled to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint under which the claimant claims a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Leach

Date: 8 December 2019

JUDGMENT SENT TO THE PARTIES ON

12 December 2019

FOR THE TRIBUNAL OFFICE