



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs G Zhou  
**Respondent:** Leeds City Council

## AT A HEARING

**Heard at:** Leeds                      **On:** 26<sup>th</sup> November 2019  
**Before:** Employment Judge Lancaster

### Representation

**Claimant:** Did not attend  
**Respondent:** Mr Grimes, solicitor

## JUDGMENT

The claim is dismissed because it is not being actively pursued.

## REASONS

1. There is a substantial history of delay in this case and this public preliminary hearing has already had to be postponed or adjourned on three occasions. The claim was presented more than a year ago and is still awaiting clarification of the issues that may properly go forward to a final hearing.
2. The Claimant has again failed to attend, this time with no contact having been made or explanation having been given. Although it is understood that the parties have come very close to settlement that does not in itself excuse non-attendance at the listed hearing.
3. There are on the face of the papers substantial difficulties faced by the Claimant in respect of her complaints being out of time.
4. It is not proportionate to adjourn the case further where the Claimant is apparently not pursuing the arguments that were to be determined today as necessary preliminary issues.

EMPLOYMENT JUDGE LANCASTER

DATE 26<sup>th</sup> November 2019

JUDGMENT SENT TO THE PARTIES ON

26 November 2019

