



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Hebblethwaite

**Respondent:** Daniel Ingram

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1,689.88.
2. The claimant was unfairly dismissed and the respondent is ordered to pay to him a basic award in the sum of £3,600.
3. The hearing listed on 27 February 2020 is cancelled.

Employment Judge Maidment

Date: 13 December 2019