



# EMPLOYMENT TRIBUNALS

***Claimant***  
**Ms G Mucklow**

***Respondent***  
**North Yorkshire County Council**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**Held at Middlesbrough**

**ON 25 November 2019**

**EMPLOYMENT JUDGE GARNON**  
Members Mr R Grieg and Ms S Wykes

Appearances  
For Claimant      Mr D Robinson-Young of Counsel  
For Respondent    Ms L Bairstow of Counsel

## **JUDGMENT ( by consent)**

The Tribunal is precluded from determining the claim of automatic unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 (the Act) by the terms of a prior settlement agreement dated 16 November 2018. That claim is dismissed. The claim of subjection to detriment by reason of making a protected disclosure under s48 of the Act will be heard subject to Orders which will be issued separately.

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T M Garnon EMPLOYMENT JUDGE

SIGNED BY EMPLOYMENT JUDGE ON 25<sup>th</sup> NOVEMBER 2019