



EMPLOYMENT TRIBUNALS

Claimant: Mr A Foard

Respondent: E-Novations (London) Limited

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages contrary to section 13 of the Employment Rights Act 1996 succeeds.

2. The Claimant is awarded the following amounts in accordance with s 24(1) (a) and 24(2) of the Employment Rights Act 1996:

(1) The sum of £333.33 gross wages, to be paid net of any deductions for tax and national insurance;

(2) The sum of £153.97 in compensation for the Claimant's financial loss sustained as a result of the Respondent's unlawful deduction of wages.

(3) The sums awarded at (1) and (2) are payable by the Respondent to the Claimant forthwith.

Employment Judge Lewis

18 November 2019