



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Francis

**Respondent:** (1) Nest Management Limited  
(2) Gerard Turvey  
(3) Kim Place

## JUDGMENT

The proceedings are dismissed following a withdrawal of the claim by the claimant.

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Employment Judge **Britton**

**10 December 2019**

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JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE