



EMPLOYMENT TRIBUNALS

Claimant

Mr Michael Blakeborough

v

Respondent

John Lewis plc

Heard at: Bristol

On: 5 December 2019

Before: Employment Judge Street, Mr E Bees, Mr H Adams

Appearances

For the Claimant: Mr D Robson (lay representative)

For the Respondent: Mr Curtis (counsel)

Judgment

It is just and equitable to make an award of compensation in respect of the successful claim of discrimination on the ground of disability.

The Respondent is ordered to pay the Claimant the sum of £20496.14 in respect of discrimination. That is inclusive of statutory interest totalling £2346.14. The award for injury to feelings is £11,500 and the award for personal injury £5,000.

The Respondent is ordered to pay the Claimant the sum of £1493.79 in respect of unfair dismissal.

The total sum that the Respondent is ordered to pay to the Claimant is £21,989.93

Employment Judge Street

Dated: 5 December 2019

Judgment sent to parties: 11 December 2019

FOR THE TRIBUNAL OFFICE

Recoupment does not apply.