



EMPLOYMENT TRIBUNALS

Claimant: Ms S Spiga
Respondent: Media 10 Ltd
Heard at: East London Hearing Centre
On: 13-15 & 19-21 November 2019
Before: Employment Judge Ross
Members: Mr T Burrows
Mrs G A Everett

Representation

Claimant: Miss R Davies (Counsel)
Respondent: Mr J Gidney (Counsel)

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:-

1. The complaints of unfair dismissal, automatic unfair dismissal under section 103A Employment Rights Act 1996, public interest disclosure detriment under section 47B Employment Rights Act 1996, direct sex and pregnancy discrimination, and victimisation are dismissed.
2. The complaint of breach of contract is upheld.
3. The Respondent shall pay the Claimant £1,118.19 damages for breach of contract.

4. The Respondent's application for costs (made orally on 21 November 2019) is dismissed.

Employment Judge Ross

22 November 2019