



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107203/2019**

**Mr K Mitchell**

**Claimant**

**The Carloway Mill Ltd**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,256.20 (12 weeks x £271.35).
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,256.20 (12 weeks x £271.35).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1085.40 (4 weeks x £271.35).
- 4 The respondent having failed to provide the claimant with a statement of his employment particulars shall pay the claimant £1,085.40 (4 weeks x £271.35).

Employment Judge: Frances Eccles  
Date of Judgement: 30 August 2019  
Entered in register: 30 August 2019  
And copied to parties