



EMPLOYMENT TRIBUNALS

Claimant: Mr J. Bennion

Respondent: Davies Shaw Furniture Limited (In Liquidation)

Heard at: Birmingham **On:** 27 November 2019

Before: Employment Judge Reed, sitting alone

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The Judgment of the Tribunal is that: -

1. The Respondent breached the contract of the Claimant by failing to give notice of dismissal and the Claimant is awarded damages in the sum of £5,135.00.
2. The Claimant was unfairly dismissed.
3. There is no order for reinstatement of re-engagement.
4. The Claimant is awarded a basic award of £8,890.00.
5. The Claimant is awarded a compensatory award of £7,520.00 to which the Recoupment Regulations do not apply.

Employment Judge Reed
9 December 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.