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EMPLOYMENT TRIBUNALS

Claimant: Mrs E Walker

Respondent: Arco Environmental Limited

Heard at: East London Hearing Centre

On: Friday 1 November 2019

Before: Employment Judge Elgot

Members: Mr P Quinn
Mrs BK Saund

Representation

Claimant: Miss S Tharoo (Counsel)

Respondent: Mr J Gilbert (Consultant)

JUDGMENT

The Tribunal gave judgment as follows. The calculations for grossing up and interest have been agreed between the parties:-

1. The Claimant is awarded £8,657 for financial losses from the date of dismissal 13 December 2017 to 13 November 2019.
2. The Claimant is awarded £12,500 for injury to feelings consequent upon her constructive dismissal. This award is grossed up by £4,000 to give a total payable by the Respondent to the Claimant of £16,500.
3. Interest is payable on the award for injury to feelings in the sum of £1,887.67.
4. The Claimant is awarded £6,000 by way of aggravated damages on which interest is payable in the sum of £286.68.
5. The aggravated damages award is grossed up by an amount of £1,920.

6. The Respondent is ordered to pay the sum of £1,600 in respect of the Respondent's failure to provide a written statement of employment particulars.
7. The grand total payable by the Respondent to the Claimant within 28 days is £36,851.35.

Employment Judge Elgot

26 November 2019