



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Badea

Respondent: The Queen Cester OPCO Limited

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' continuous service to make an unfair dismissal complaint.
3. Even on the facts set out by the claimant in her email of 4 November 2019 she does not have 2 years of continuous employment.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. Accordingly, the claim is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Franey

18 November 2019

JUDGMENT SENT TO THE PARTIES ON

19 November 2019

FOR THE TRIBUNAL OFFICE