



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs J Myers

v

Carers Elite Homecare Limited

Heard at: Norwich

On: 19 September 2019

Before: Employment Judge Postle

Appearances

For the Claimant: In person

For the Respondent: Was not represented and did not attend

AMENDED JUDGMENT

1. The Respondents are ordered to pay the additional sum of **£395.60** holiday pay as a result of the Respondent calculating the Claimant's holiday pay at a basic rate rather than her average pay.
2. The Respondent's are ordered to pay holiday pay for the year 2017 - 2018 of **£163.32**.
3. Pursuant to Rule 76 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, the Claimant is entitled to a 'Preparation Time Order' and the Respondents are ordered to pay **£99** to the Claimant, given the time the Claimant has spent in preparing for these proceedings and given the fact that the Respondent clearly had no reasonable prospect of defending the case given the above Judgment.

Employment Judge Postle

Date: ...30.09.19.....

Sent to the parties on: ..18.10.19.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.