



EMPLOYMENT TRIBUNALS

Claimant: Miss H Khan

Respondent: UNBXD Studios Ltd

JUDGMENT

The complaint of outstanding redundancy payment is struck out.

REASONS

1. The claimant complains of outstanding redundancy payment
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a claim for redundancy payment
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of outstanding redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Dawson

Dated: 5 December 2019

Judgment sent to parties: 9 December 2019

FOR THE TRIBUNAL OFFICE