



EMPLOYMENT TRIBUNALS

Claimant: Mr Thomas Allen

Respondent: K & G Lambley Trading Limited

Heard at: Nottingham **On:** 3 December 2019

Before: Employment Judge Rachel Broughton (Sitting alone)

Representatives

Claimant: Mrs Joanne Allen

Respondent: Mr Paul Clarke – Legal Consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent has failed to pay the claimant notice pay and statutory sick pay and is ordered to pay damages to the claimant in the net sum (after deduction of outstanding loan repayments due to the respondent of £300) the net sum of **£299.15** (two hundred and ninety nine pounds and fifteen pence).
2. The claimant was not unfairly constructively dismissed.
3. The respondent has failed pay the claimant's accrued holiday pay and is ordered to pay the claimant the gross sum of **£1332.00** (one thousand three hundred and thirty two pounds)
4. The claimant was not entitled to any underpayment of wages pursuant to the National Minimum Wages Regulations 2015.

Employment Judge Rachel Broughton

Date: 3 December 2019

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER ON

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.