



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Ismail

**Respondents:** 1. Dixons Carphone PLC  
2. The Carphone Warehouse Limited

**Heard at:** Manchester **On:** 19 November 2019

**Before:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person  
**Respondents:** Ms R Kight (Counsel)

# JUDGMENT

The complaint of race discrimination is dismissed upon withdrawal by the claimant. This does not affect his complaint of unlawful deductions from pay.

Employment Judge Franey

21 November 2019

JUDGMENT SENT TO THE PARTIES ON  
9 December 2019

FOR THE TRIBUNAL OFFICE

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