



# THE EMPLOYMENT TRIBUNALS

**Claimant**  
Ms R Begum

**Respondent**  
Standby Healthcare Ltd

**JUDGMENT (Liability Only )**  
**Employment Tribunals Rules of Procedure 2013 –Rule 21**

1. The claimant is entitled to a redundancy payment payable by the respondent .
2. The claims of unfair dismissal, breach of contract, unlawful deduction from wages and failure to pay compensation for untaken annual leave are well founded.
3. Remedy will be decided at a Hearing hereby listed to start at 10.00 am on 9 December 2019 at the Employment Tribunal, Kings Court, Royal Quays, Earl Grey Way, North Shields, NE29 6AR

**REASONS**

1. The claims were served and resent. A response was due by 16 October but none was received. I am required by Rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability and remedy. I have in the claim form sufficient to find the claims proved on a balance of probability but not to determine the sums to be awarded

**T M Garnon EMPLOYMENT JUDGE**

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE  
ON 18 NOVEMBER 2019**