



THE EMPLOYMENT TRIBUNALS

Claimant

Mr D Thompson

Respondent

Virgin Media Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

MADE AT North Shields
EMPLOYMENT JUDGE GARNON

ON 18 November 2019

JUDGMENT (Liability only)

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claims of unfair dismissal and age discrimination are well founded. Remedy will be determined at a Hearing to which the preliminary hearing already listed for 12 December 2019 is converted

REASONS

1. The claim, sent to the respondent at its registered office on 16 October 2019, contained ample information to enable the respondent to identify the claimant. By email on 31 October the Virgin Media Services Team asked for the claimant's payroll number saying he could not be traced on their Oracle record. On 9 November Employment Judge Sweeney directed a reply by email reminding the respondent a response for was due by 13 November. Still none has been received.
2. I am empowered by rule 21 of the Employment Tribunals Rules of Procedure 2013 to issue judgment which may determine liability and/or remedy. I consider the above judgment appropriate because the claim form gives sufficient information to enable me to find the claims proved on a balance of probability but not to determine remedy.

T M Garnon

SIGNED ON 18 November 2019