



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mr S Lucas

AND

**Respondent**  
Fuller, Smith & Turner PLC

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Southampton                      **ON**                      22 November 2019

**EMPLOYMENT JUDGE GRAY**

### Representation

**For the Claimant:**                      **Miss R Jones (Counsel)**  
**For the Respondent:**                      **Ms M Tutin (Counsel)**

## JUDGMENT

The judgment of the tribunal is that the Claimant is a disabled person within the meaning of the Equality Act 2010 from the 12 December 2017 by reason of depression.

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Employment Judge Gray

Date 22 November 2019

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.