



The Civil Nuclear Constabulary

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

The Civil Nuclear Constabulary

Signed:

A handwritten signature in black ink, appearing to read "Simon [unclear]".

Position: Chief Constable

Date: 19th November 2019

The Ministry of Defence

Signed:

A handwritten signature in black ink, appearing to be a stylized name.

Position: Provost Marshal (Army) & Commander 1 Military Police Brigade

Date: 19th November 2019



Ministry
of Defence

The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We The Civil Nuclear Constabulary will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 The Civil Nuclear Constabulary recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers. The Civil Nuclear Constabulary will endeavour to provide clear guidance and support to service leavers wishing to pursue a career within the Constabulary.*
- *Delivering 4 bespoke briefings each year through the British Forces Resettlement Service. These briefings are tailored to meet the needs of HM Forces looking for employment within the Civil Nuclear Constabulary.*
- *striving to support the employment of Service spouses and partners;*
- *Offering 24/7 Physical health and Mental health support through our specially appointed Health and Wellbeing specialists. This support is available regardless of wherever the officer is stationed within the UK.*
- *Each year celebrate the Poppy Appeal and support The Help For Heroes charity through fundraising and specially liveried vehicles at our Operational Policing Units.*

- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment. The Civil Nuclear Constabulary will work with Service Spouses/Partners to ensure annual leave is granted when requested and if practicable to do so and ensuring Operational requirements allow.*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible. The Civil Nuclear Constabulary has clear guidance set out with the Reserve Forces Policy. This policy provides support and information for officers who are Voluntary and Regular Reservists.*
- *The Civil Nuclear Constabulary will support all the members of HM Forces who are deployed to the constabulary's Operational Policing Units during Operation Temperer. This unique working relationship will be built upon by appointing local Liaison and Welfare officers, supported by the Constabulary Op Temperer policy.*
- *aiming to actively participate in Armed Forces Day*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.