



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Cheadle and others

Respondent: Aviation Staffing Limited and The Secretary Of State For Business, Energy and Industrial Strategy

Heard at: Birmingham Employment Tribunal **On:** 03/12/2019

Before: Employment Judge Mark Butler

Representation

Claimant: Mr P Keith (Counsel)

Respondent: Mr M Ellul-Sullivan (Liquidator)

JUDGMENT

The decision of the employment tribunal is that:

1. Mr Gibson's claim is dismissed on withdrawal.
2. Mrs Cheadle, Ms Linley and Mr Leyshon do not succeed in their claim for a protective award. Their claims for protected awards are dismissed.
3. Mrs Cheadle succeeds in her claim for notice pay, holiday pay, other amounts and commission, in the agreed gross sums of:
 - a. Notice 1 week (probation period) £345.24
 - b. Holiday Pay £860.53
 - c. Other amounts due £1,223.62
 - d. Commissions £282.44

**Case Numbers: 1300187/2019
1300188/2019
1300189/2019
3200177/2019**

4. Ms Linley succeeds in her claim for notice pay, holiday pay, other amounts and commission, in the agreed gross sums of:
- | | |
|-------------------------------------|-----------|
| a. Notice 1 week (probation period) | £253.12 |
| b. Holiday Pay | £130.15 |
| c. Other amounts due | £1,168.46 |
| d. Commissions | £282.44 |
5. Mr Leyshon succeeds in his claim for notice pay, other amounts and commission, in the agreed gross sums of:
- | | |
|-------------------------------------|---------|
| a. Notice 1 week (probation period) | £345.24 |
| b. Other amounts due | £923.62 |
| c. Commissions | £282.44 |
6. The figures above represent the total awards as gross sums and does not take account of any sums already received by the Insolvency Service. Credit will need to be given for any payments received in respect of any of the above.

Employment Judge **Butler**

Date__03/12/2019__

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.