



EMPLOYMENT TRIBUNALS

Claimant: Mr R Groves
Respondent: Corebrand Design Limited

AT A HEARING

Heard at: Leeds **On:** 3rd and 4th December 2019
Before: Employment Judge Lancaster

Representation

Claimant: Miss A Johns, counsel
Respondent: Mr A Willoughby, counsel

JUDGMENT

1. The Claimant did not have 2 years 'continuous employment at the date of termination. The Tribunal has no jurisdiction to hear the claims of unfair dismissal and of failure to provide written reasons for dismissal, they are struck out.
2. The Respondent has made an unauthorised deduction from the Claimant's final instalment of wages in respect of his alleged taking of holidays over and above his entitlement in the leave year up to the date of termination.
3. The Respondent is ordered to repay to the Claimant the agreed sum of £31.44 gross.
4. The Respondent's application for costs is refused.

EMPLOYMENT JUDGE LANCASTER

DATE 4th December 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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