



AN ARMED FORCES COVENANT

BETWEEN

HAMMERSMITH & FULHAM COUNCIL, REPRESENTATIVES OF THE
CHARITABLE AND VOLUNTARY SECTORS,
THE CIVILIAN COMMUNITY OF THE LONDON BOROUGH OF
HAMMERSMITH & FULHAM

AND

THE ARMED FORCES COMMUNITY IN THE LONDON BOROUGH OF
HAMMERSMITH & FULHAM

**We, the undersigned, agree to work and act together to
honour the Armed Forces Covenant.**

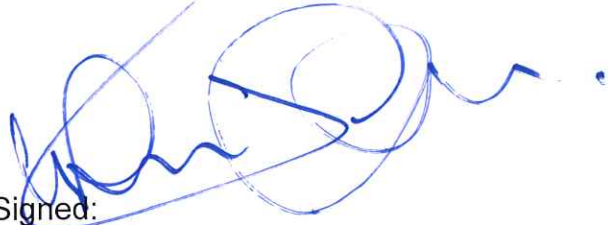
Signatories

Signed on behalf of the Armed Forces
Community



Signed:
Name: Major Mike Tattersall
Organisation: F (Rifles Coy)
Date: 25th June 2019

Signed on behalf of Hammersmith &
Fulham Council



Signed:
Name: Cllr Stephen Cowan
Position Held: Leader of the Council
Date: 25th June 2019



Signed:
Name: Major Charles Turner
Organisation: BCOY 4 Parachute
Regiment
Date: 25th June 2019



Signed:
Name: Kim Smith
Position Held: Chief Executive
Date: 25th June 2019



Signed:
Name: Lieutenant Hugo Sutton
Organisation: 2nd Lieutenant - CS (WD)
Sqn RY
Date: 25th June 2019



Signed:
Name: Cllr Alan De'Ath
Position Held: Borough Representative for
Armed Forces Community
Date: 25th June 2019

SECTION 1: PARTICIPANTS

1.1 This Armed Forces Covenant is made between:

The serving and former members of the Armed Forces and their families working and residing in the London Borough of Hammersmith & Fulham

And

Hammersmith & Fulham Council

And

The Charitable and Voluntary Sector

And

Other members of the civilian community

SECTION 2: PRINCIPLES OF THE ARMED FORCES COVENANT

2.1 The Armed Forces Covenant is a voluntary statement of mutual support between a civilian community and its local Armed Forces Community. This Covenant encompasses the moral obligation between the Nation, the Government and the Armed Forces, at the local level.

2.1 The Armed Forces Covenant is based upon two key principles:

- The Armed Forces community should not face disadvantage compared to other citizens in the provision of public and commercial services.
- Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

2.3 The purpose of this Covenant is to encourage support for the Armed Forces Community working and residing in Hammersmith & Fulham and to recognise and remember the sacrifices made by members of this Armed Forces Community, particularly those who have given the most. This includes in-Service and ex-Service personnel their families and widow(er)s in Hammersmith & Fulham.

2.4 For Hammersmith & Fulham Council and partner organisations, the Community Covenant presents an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community. It also presents an opportunity to build upon existing good work on other initiatives such as the Welfare Pathway.

2.5 For the Armed Forces community, the Covenant encourages the integration of Service life into civilian life and encourages members of the Armed Forces community to help their local community.

SECTION 3: OBJECTIVES AND GENERAL INTENTIONS

Aims of the Covenant

3.1 The Armed Forces Covenant defines the enduring, general principles that should govern the relationship between the Nation, the Government and the Armed Forces community

3.2 It aims to encourage all parties within a community to offer support to the local Armed Forces community and make it easier for Service personnel, families and veterans to access the help and support available from the MOD, from statutory providers and from the Charitable and Voluntary Sector. These organisations already work together in partnership at local level.

3.3 The scheme is intended to be a two-way arrangement and the Armed Forces community are encouraged to do as much as they can to support their community and promote activity which integrates the Service community into civilian life.

SECTION 4: Measures

4.1 The Hammersmith & Fulham Council recognises the value serving personnel, reservists, veterans and military families bring to our organisation and our communities. We will seek to uphold the principles of the Armed Forces Covenant, both as an employer and as a local authority by:

- promoting the fact that we are an armed forces-friendly organisation;
- seeking to support the employment of veterans and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers
- striving to support the employment of Service spouses and partners;
- endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;
- seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;
- offering support to our local cadet units, either in our local community or in local schools
- aiming to actively participate in Armed Forces Day;
- working with voluntary, charity, faith and independent sector organisations to improve access to employment opportunities for the armed forces community

CONTACT PERSONNEL AND TELEPHONE NUMBERS

MOD Armed Forces Covenant Team

Email address: covenant-mailbox@mod.gov.uk
Address: Armed Forces Covenant Team
Zone A, 6th Floor
Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

In-Service representative(s)

Contact Name:
Title:
Telephone:
Address:

Hammersmith & Fulham Council

Contact Name:
Title:
Telephone:
Fax:
Address:

Charities

Contact Name:
Title:
Telephone:
Address:

THE ARMED FORCES COVENANT

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of
the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.