



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Lesinschi

**Respondent:** Quality Assured Valeting Limited

**Heard at:** Liverpool

**On:** 15 November 2019

**Before:** Employment Judge Aspinall

**Representation**

Claimant: Mr Halson, solicitor

Respondent: no attendance from the respondent

## JUDGMENT

**It is the judgment of the Tribunal that:**

1. The claimant was unfairly dismissed. The respondent is ordered to pay the claimant a basic award of **£1,200 and £500** for loss of the claimant's statutory rights **and** a compensatory award of **£479.00**
2. The recoupment Regulations do not apply.
3. The respondent made unauthorised deductions from the claimant's pay in not paying his accrued holiday pay being 9.6 weeks at £ 383.00. The respondent is ordered to pay the claimant **£3,676.80 gross pay.**
4. The respondent breached the claimant's contract of employment in withholding pay for 1.35 weeks of work. The respondent is ordered to pay **£517.05 gross pay.**

**Case number 2417890/18**

Employment Judge Jane Aspinall

Date 18 November 2019

JUDGMENT SENT TO THE PARTIES ON

5 December 2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2417890/2018**

Name of case: **Mr R Lesinschi** v **Quality Assured Valeting Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **5 December 2019**

"the calculation day" is: **6 December 2019**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office