



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lazarczyk
Respondent: Tech Data Limited

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
On: 26 November 2019
Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: In person
For the respondent: Ms Wilkins, solicitor

JUDGMENT

After hearing evidence from the claimant and considering the documents the parties produced, and after considering the Tribunal's file, and after hearing arguments from the claimant and the respondent, the Tribunal orders

1. The claimant's claim for unfair dismissal was presented out of time. The Tribunal does not have jurisdiction to consider it. It is dismissed.
2. The claimant's claim for redundancy payment is struck out because it discloses no reasonable prospect of success.

Employment Judge Adkinson

Date: 26 November 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written

request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.