



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms R Ghelan

Smartedge Solutions Ltd

Heard at: Watford
Before: Employment Judge Lang

On: 21 & 22 November 2019

Appearances

For the Claimant: Miss L Carr, Solicitor

For the Respondent: Miss G Duffy, Consultant

JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £39,470.10 in respect of her unfair dismissal complaint consisting of a basic award of £1,996 and compensatory award of £37,514.10.
2. The respondent is also ordered to pay to the claimant the sum of £1,923.08 gross in relation to unpaid wages and £1,057.69 gross in relation to holiday pay.
3. The breach of contract claim is dismissed on withdrawal.

Employment Judge Lang

Date: 27/11/19

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.