



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Donaldson

Respondent: Gairy ET Group Ltd

Heard at: Cambridge Employment Tribunal **On:** 12th November 2019

Before: Employment Judge King

Representation

Claimant: In person

Respondent: Not present

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £28,119.93.
2. The claimant was dismissed in breach of contract in respect of the notice and the respondent is ordered to pay the claimant damages in the net sum of £3,729.36.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the net sum of £5,407.58.
4. The respondent has failed to comply with the ACAS code of practice and under s207A TULCRA 1992 an uplift of 25% has been applied. The respondent is ordered to pay the claimant £9,314.22 in this regard.
5. The total award to the claimant under paragraphs 1-4 above is £46,571.09.

_____ 12.11.19 _____

Employment Judge King

JUDGMENT SENT TO THE PARTIES ON

5 December 2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

