



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr J Cousen

v

The Chief Constable of Thames Valley Police

**Heard at:** Watford

**On:** 21-25, 28, 29 and 31 October and 1 November 2019

**Before:** Employment Judge Hyams

**Members:** Mr S Bury  
Mr I Bone

**Appearances:**

**For the claimant:** In person

**For the respondent:** Ms A Meredith, of counsel

## JUDGMENT

The claimant's claims of discrimination because of his sex, contrary to sections 13 and 39 of the Equality Act 2010, are not well-founded and therefore do not succeed.

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Employment Judge Hyams  
Date: 14 November 2019

Judgment sent to the parties on

.....03.12.19.....

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For the Tribunal Office