Case Number: 1401550/2018 & 1401857/2018



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mrs J Northam
Miss G Birch
Anne Cooke T/A Reilley's Café
Restaurant and Bar

**Judgment** 

Heard at: Southampton On: 22 November 2019

Before: Employment Judge Rayner

**Appearances** 

For the first Claimant: In person

For the Second Claimant: Mrs. M Birch (Claimants Mother)

For the Respondent: Mrs. Anne Cooke

1. The Respondent's renewed application to adjourn the hearing is refused.

2. The Respondent's application for a reconsideration of the judgment of Employment Judge Livesey of 4 July 2018 and issued to the parties on the 10 July 2018 is dismissed and the Judgment is confirmed.

## **Employment Judge Rayner**

Dated: 22 November 2019

Judgment sent to the parties on: 5 December 2019

FOR THE TRIBUNAL OFFICE

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: https://www.gov.uk/employment-tribunal-decisions.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness