



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Stretch

**Respondent:** Secretary of State for Justice

**Heard at:** Southampton                      **On:** 20 – 22 November 2019

**Before:** Employment Judge Reed  
Members Mr J Shah  
Mr R Spry-Shute

**Representation**

**Claimant:** In Person

**Respondent:** Mr J Duffy, Counsel

## JUDGMENT

The unanimous Judgment of the Tribunal is that

- 1 There were practices of the respondent that put the claimant at a substantial disadvantage in comparison with persons who were not disabled.
- 2 The respondent did not fail to take reasonable steps to avoid that disadvantage and accordingly the claimant's claims fail.

Employment Judge Reed

Date: 27 November 2019

Judgment sent to parties on: 3 December 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.