



EMPLOYMENT TRIBUNALS

Claimant: Miss M Elo

First Respondent: Mr T Giokabari

Second Respondent: Westermann Technology Limited

Third Respondent: Westermann International Limited

Heard at: London Central

On: 5 December 2019

Before: Employment Judge Wisby (Sitting Alone)

Representation

Claimant: In person

First, Second and Third Respondents: Not in attendance

JUDGMENT

1. The complaint that the First Respondent made inappropriate comments to the Claimant and that these amounted to sex discrimination by the First and Second Respondent is upheld. The Tribunal awards the Claimant the sum of £1000 in respect of injury to feelings. The First and Second Respondents are jointly and severally liable for this award.
 2. The Tribunal declares that the Second Respondent failed to provide the Claimant with pay statements as required by section 8 Employment Rights Act 1996.
 3. The Tribunal declares that the Second Respondent made unlawful deductions amounting to £6225.60 from the Claimant's wages. The Second Respondent is ordered to pay £6225.60 to the Claimant.
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Employment Judge Wisby

Date 5 December 2019

JUDGMENT SENT TO THE PARTIES ON

6 December 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.