



EMPLOYMENT TRIBUNALS

Claimant Mrs S Jones

Respondent: The Governing Body of Tankersley St Peter's Primary School

HELD AT: Sheffield

ON: 18 November 2019

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person assisted by Miss J Tasker, sister and a representative of Support Through Court

Respondent: Mr J French of counsel

JUDGMENT

The Judgment of the Employment Tribunal is that:

UPON the claimant's claims of unfavourable treatment for something arising in consequence of disability, a failure to make reasonable adjustments and harassment related to disability:

1. All of the claimant's complaints were presented to the Tribunal after the end of the period of three months starting with the date of the act to which the claim relates and were therefore presented to the Tribunal outside of the limitation period provided for in section 123 of the Equality Act 2010.
2. It is not just and equitable to extend time to enable the Tribunal to consider the claimant's complaint of a failure to make reasonable adjustments.
3. It is just and equitable to extend time to vest the Tribunal jurisdiction to consider the complaints of unfavourable treatment for something arising in consequence of disability and harassment related to disability.
4. AND UPON the Tribunal having received (after the determination of the limitation issue) further submissions upon the merits of the claim it is determined that the

complaint of unfavourable treatment for something arising in consequence of disability has no reasonable prospect of success and is struck out.

Employment Judge Brain

Date 3 December 2019