

Case No: 2300499/2019  
2300500/2019  
2300501/2019  
2300502/2019  
2300559/2019  
2300560/2019



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Merbin Beltre Mendez (1)  
Mr. Henry Manuel Matos Matos (2)  
Mr. Leonardo Mendez (3)  
Mr. Hansel Suarez Espejo (4)  
Miss Margherita Sacchet (5)  
Mr. Emanuele Di Lauro (6)

**Respondent:** Wandsworth Restaurants Limited trading as Meatup Grill

**Heard at:** London South Croydon                      **On:** 23 September 2019

**Before:** Employment Judge Sage

## Representation

**Claimant:** Sapandeep Singh Maini-Thompson Trade Union Legal Representative representing the First to the fourth Claimant

The Fifth and Sixth Claimants attended in person.

**Respondent:** Did not attend and no ET3 served.

# JUDGMENT

1. The Tribunal declares that the Claimants were dismissed without notice, their claims for breach of contract are well founded.
2. The Tribunal declares that at the date of dismissal, the Claimants had not been paid their wages or holiday accrued, due and owing at the date of termination.
3. The Tribunal awards the following sums in respect of **holiday pay**:
  - a. £360 awarded gross to the First Claimant
  - b. £864 awarded gross to the Second Claimant
  - c. £1622.40 awarded gross to the Third Claimant
  - d. £360 awarded gross to the Fourth Claimant

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- e. £403.85 awarded gross to the Fifth Claimant
  - f. £320 awarded gross to the Sixth Claimant
4. The Tribunal awards the following sums in respect of wages due and owing:
- a. £1440 gross but to be paid net to the First Claimant
  - b. £1440 gross but to be paid net to the Second Claimant
  - c. £2706 gross but to be paid net to the Third Claimant
  - d. £1440 gross but to be paid net to the Fourth Claimant
  - e. £1300 net to be paid to the Fifth Claimant
  - f. £1083.33 gross but to be paid net to the Sixth Claimant
5. The tribunal awards the following sums in respect of notice pay:
- a. £360 gross pay but to be paid net to the First Claimant
  - b. £360 gross pay but to be paid net to the Second Claimant
  - c. £676 gross pay but to be paid net to the Third Claimant
  - d. £360 gross pay but to be paid net to the fourth Claimant
  - e. £2300 net pay to be paid to the Fifth Claimant
  - f. £400 net pay to be paid to the Sixth Claimant.

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Employment Judge **Sage**

Date: 24 September 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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