Case: 1805227/2019



# **EMPLOYMENT TRIBUNALS**

Claimant: Respondent: Mr J Williams Soul Coffee House Limited

## **AT A HEARING**

Heard at:LeedsOn: 27th November 2019Before:Employment Judge Lancaster

### Representation

Claimant: Respondent: Mrs H Williams, his mother Mr S Chowdhury, solicitor

## JUDGMENT

The complaint of unfair dismissal is dismissed because the tribunal has no jurisdiction to hear such a claim where the employee does not have 2 years' continuous employment.

EMPLOYMENT JUDGE LANCASTER

DATE 27<sup>th</sup> November 2019

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunaldecisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.