



EMPLOYMENT TRIBUNALS

Claimant: Mr O Navarro

Respondent: English in Manchester Ltd

Heard at: Manchester **On:** 18 November 2019

Before: Employment Judge Phil Allen (sitting alone)

Representation

Claimant: In person

Respondent: Mr E O'Dwyer-Smith

JUDGMENT

The respondent's application for a preparation time order made pursuant to rule 76(1)(a) and (b) of the Employment Tribunal Rules of Procedure 2013, is refused.

Employment Judge Phil Allen

18 November 2019

JUDGMENT SENT TO THE PARTIES ON

4 December 2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.