



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Dalton

**Respondent:** Engie Services Ltd

**Heard at:** Manchester

**On:** 12 &13 November 2019

**Before:** Employment Judge Tom Ryan  
Ms M T Dowling  
Ms B Hillon

**Representation:**

**Claimant:** In person

**Respondent:** Mr N Poughazi, Counsel

## JUDGMENT

The judgment of the Tribunal is that the complaint of being subjected to a detriment by reason of having made a protected disclosure is not well founded and is dismissed.

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Employment Judge Tom Ryan

Date 15 November 2019

JUDGMENT SENT TO THE PARTIES ON

3 December 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.