



EMPLOYMENT TRIBUNALS

Claimant: Mr M Russell

Respondent: Pochin's Ltd (In Administration)

JUDGMENT

The complaint that the claimant was entitled to be paid a statutory redundancy payment is struck out.

REASONS

1. The claimant claims that he was entitled to be paid a statutory redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to have a right to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant was not entitled to be paid a redundancy payment.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint that the claimant was entitled to be paid a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Slater

Date: 28 November 2019

Case No: 2413720/2019

JUDGMENT SENT TO THE PARTIES ON

3 December 2019

FOR THE TRIBUNAL OFFICE